

KCUE 1250 AM, KLCH 94.9 FM, KWNG 105.9 FM, WBHA 1190 AM
EEO PUBLIC FILE REPORT
January 1, 2021 - December 1, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
News Director	1-3, 5, 7-12, 15-17, 19-24	3
Account Executives	1-2, 4, 6-24	6
Account Executives	1-9, 11-13, 15-24	6
Account Executives	1-9, 11-13, 15-24	6
News Reporter/On Air Talent	1-9, 11-13, 15-24	3
Programmer/On Air Talent	1, 3-9, 11-13, 15-24	3

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alexandria Technical College 1601 Jefferson St Alexandria, Minnesota 56308 Phone : 320-762-4484 Email : studentemployment@alextech.edu Ruth Dickey	N	0
2	Alexandria Technical College 1601 Jefferson St Alexandria, Minnesota 56308 Phone : 320-762-4484 Email : employment@alextech.edu Ruth Dickey	N	0
3	All Access All Access.com Online, New York online Phone : 000-000-0000 Job manager Job manager Manual Posting	N	23
4	Express Personnel Services 910 Main St. Red Wing, Minnesota 55066 Phone : 651-388-1195 Url : www.expresspros.com Email : christy.rikli@expresspros.com Fax : 1-651-388-1195 Christy Rickli	Y	0
5	Indeed.com Online Online, Minnesota Phone : 651-388-7151 Ronnie Stockwell Manual Posting	N	0
6	Indeed.com 6433 Champion Grandview Way Building 1 Austin, Texas 78750 Url : www.indeed.com Recruiter Recruiter Manual Posting	N	10

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Minnesota Broadcasters Assn. 401 N. Third St., Suite 370 Minneapolis, Minnesota 55401 Phone : 612-926-8123 Url : www.minnesotabroadcasters.com Email : wendy.paulson@minnesotabroadcasters.com Fax : 1-612-926-9761 Wendy Paulson	Y	0
8	Minnesota Workforce Center 1606 W. Third St. Red Wing, Minnesota 55066 Phone : 651-380-9800 Url : www.workforcedevelopmentinc.org Email : jmoore@wdfi.ws Fax : 1-651-385-6484 Jinny Moore	Y	0
9	MN Workforce Center- St. Cloud 3333 West Division St. Midtown Square Mall, Suite 212 St. Cloud, Minnesota 56303 Phone : 320-308-5320 Email : careerforce.saintcloud@state.mn.us Fax : 1-320-308-5320 Mike Eisenstadt	N	0
10	Northwestern College 3003 Snelling Ave. N. St. Paul St. Paul, Minnesota 55113 Phone : (651) 631-5109 Email : hr@unwsp.edu Megan Syler	N	0
11	Q Media Group LLC 474 Guernsey Lane Red Wing, Minnesota 55066 Phone : 651-388-7151 Url : www.q-mediagroup.com Email : chanson@q-mediagroup.com Fax : 1-651-388-7153 Carrie Hanson	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	Riverland Community College 1900 8th Ave NW Austin, Minnesota 55912 Phone : 507-433-0692 Email : karen.irwin@riverland.edu Fax : 1-507-433-0524 Karen Irwin	N	0
13	Southwest MN Workforce Center 129 W. Nicols Montevideo, Minnesota 56265 Phone : 320-269-5561 Url : www.mnwfc.org Email : DEED.CustomerService@state.mn.us Fax : 1-320-269-5696 Juanita Lauritsen	N	0
14	St Olaf College Northfield Northfield, Minnesota Phone : 507-646-3268 Email : hrstaff@stolaf.edu Fax : 1-507-646-3626 Andrea Becker	N	0
15	St. Cloud Technical College 1540 Northway Drive St. Cloud, Minnesota 56302 Phone : 320-308-5070 Email : jbauer@sctcc.edu Fax : 1-320-308-1592 Jacqueline Bauer	N	0
16	St. Mary's University 700 Terrace Heights, #6 Winona, Minnesota 55987 Phone : 507-457-1447 Email : careerservices@smumn.edu Career Service	N	0
17	University of Minnesota 600 East 4th street Morris, Minnesota Phone : 320-589-6065 Url : www.goldpass.umn.edu Email : ummcc@morris.umn.edu Irene Maloney	N	0

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18	University of Minnesota Minneapolis Minneapolis, Minnesota Phone : 612-624-4361 Email : ohr@umn.edu Fax : 1-612-625-4832 Human Resources	N	0
19	University of Minnesota, School of Journalism 111 Murphy Hall, 206 Church St SE Mpls, Minnesota 55455-0418 Phone : 612-625-0120 Email : sjmcugs@umn.edu Career Service	N	0
20	University of St. Thomas, Counseling & Career Services 2115 Summit Avenue #5020 St Paul, Minnesota 55105-1096 Phone : 651-962-6767 Email : pnlee@stthomas.edu Pa Nhia Lee	N	0
21	UW- Eau Claire Multicultural Affairs 225 Schofield Hall Eau Claire, Wisconsin 54701 Phone : 715-836-3367 Email : vuecc@uwec.edu Fax : 1-715-836-3499 Career Service	N	0
22	UW-La Crosse Affirmative Action 1725 State St La Crosse, Wisconsin 54601 Phone : 608-785-8541 Email : aad@uwlax.edu Fax : 1-608-785-6907 Career Service	N	0
23	Winona State University 110 Gildemeister P. O. Box 5838 Winona, Minnesota 55987 Phone : 507-457-5340 Email : career@winona.edu Fax : 1-507-457-5516 Vicki Decker	N	0

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24	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			33

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title